

# STATISTIKA

Aplikasi Praktis Untuk Penelitian

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University of Aviation Marshal Suryadarma

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# Students' Character Building in Indonesia Causal Study: The Effect of Commitment, Leadership and Personality on Students' Character Building

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**Abstract:** The purpose of this study was to determine the effect of Commitment, Leadership and Personality on Students' Character Building in Indonesia. Indonesia which always tries to catch up, is still affected by the characters which are not based on moral values, so that there are many practices which are not in accordance with norms applied. According to Kompas (11-4-2019) data, child abuse in school increases annually, in which there was 122 cases in 2016, 129 cases in 2017, and 228 cases in 2018.

The method used in this research was survey method. The samples were the high school students in Jakarta, consisted of 80 samples selected randomly. Data analysis used in this research was path analysis. The data obtained were examined using SPSS. Based on the research result, it can be concluded that: (1) there was effect of commitment on character building, (2) there was effect of leadership on character building, and (3) there was effect of personality on character building in Jakarta High School students.

In order to compete in the national and international scope, there is a demand of human resources including well-mannered students in which its building is affected by the factor of integrative personality, high commitment and good leadership.

**Keywords:** commitment, leadership, personality, character building

## Introduction

The challenges of Indonesian Nation in globalization era is marked by the emergence of various interest conflict and the tighter the competition among nations. This is in line with the complexity of issues in various life aspects which require human who is smart, creative, skilfull, discipline, having work ethic, professional and responsible as described by a complete human being expected by Indonesian Nation.

Indonesia which always tries to catch up, is still affected by the characters which are not based on moral values, so that there are still many improper practices, such as: law violation, students' fight, drugs case, the low concern towards environment, lack of responsibility, the low confidence and others. According to Kompas (11-4-2019) data, child abuse in school increases annually, in which there was 122 cases in 2016, 129 cases in 2017, and 228 cases in 2018. Banks (2008) stated that constant developing globalization in twenty first century affects every community life's aspect, including belief, norms, values, and behavior. In dealing with such global challenges, there is a demand of human with good character and ability in competing in national and international scope.

Thus, the Ministry of National Education of the Republic of Indonesia (2010) has formulated character as a form of nature and morals owned by someone's personality resulted from internalization process, used as the basis of thinking and behaving, as an identity of an individual. Lickona (2007) stated that there are nine main personal character values that should be built, including: courage, justice, benevolence, gratitude, wisdom, reflection, respect, responsibility, and temperance.

In order that those individual characters develop well, it needs to be learnt as younger as possible through education. In deeper, Lickona gave several reasons why character building is needed, among them are: 1) there are many young generations hurt each others due to the lack of awareness of the moral values, 2) giving moral values to

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# PENGARUH BUDAYA ORGANISASI DAN KOMITMEN TERHADAP KINERJA DOSEN PERGURUAN TINGGI SWASTA

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Jurnal Ilmu Pendidikan Jilid 21, No.1, 2015, <http://jurnal.um.oc.id/index.php/jip>.

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**Abstrak.** Tujuan penelitian ini adalah untuk mengetahui pengaruh budaya organisasi dan komitmen terhadap kinerja dosen di Perguruan Tinggi Swasta (PTS) Jakarta. Penelitian menggunakan metode survei. Sampel penelitian berjumlah 90 orang dosen PTS Jakarta, diambil dengan teknik random. Analisis data menggunakan teknik analisis jalur, dengan bantuan Program SPSS. Hasil penelitian menunjukkan bahwa: (1) terdapat pengaruh dari budaya organisasi terhadap kinerja dosen, (2) terdapat pengaruh dari komitmen terhadap kinerja dosen, (3) terdapat pengaruh budaya organisasi dan komitmen secara bersama-sama terhadap kinerja dosen PTS Jakarta.

**Kata kunci:** *budaya organisasi, komitmen, kinerja dosen.*

## ***THE INFLUENCE OF ORGANIZATION BEHAVIOR AND LECTURER COMMITMENT ON LECTURER PERFORMANCE AT PRIVATE UNIVERSITY***

**Abstract.** *The purpose of this study was to determine the influence of organizational behavior and commitment on lecturer performance at Private University in Jakarta. The method used in this research is survey method. The samples in this research is Private Universities Lecturer consisted with 90 samples selected randomly. Data analysis used in this research was a path analysis. Obtained data then were examined with SPSS. From the research it can concluded that: (1) there was influence of organizational behavior toward lecturer performance, (2) there was influence of commitment toward lecturer performance,*

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## **PARTISIPASI DAN KESIAPAN LEMBAGA PENDIDIKAN TINGGI**

### **MEMASUKI ERA MASYARAKAT EKONOMI ASEAN (MEA)<sup>1</sup>**

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Jurnal Mitra Manajemen Volume 8, No.1, 2016,  
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#### **Pendahuluan**

Seiring dengan kenyataan dalam era globalisasi saat ini, pendidikan telah masuk pada salah satu komoditi internasional, berdasarkan beberapa kajian Indonesia akan menghadapi tantangan yang semakin berat dalam persaingan global. Globalisasi pendidikan sulit dihindarkan, sehingga lembaga pendidikan tinggi (Lemdikti) diberbagai belahan dunia, termasuk Indonesia, dituntut mampu menyesuaikan diri untuk ikut terlibat dalam proses tersebut. Meskipun dapat dikatakan globalisasi pendidikan sebagai sebuah keniscayaan, pemangku kepentingan perlu mempersiapkan diri, sehingga globalisasi pendidikan bukan hanya efek latak mengikuti dinamika global.

Peluang dibukanya pendidikan asing di Indonesia seiring dengan pemberlakuan Masyarakat Ekonomi Asean (MEA) 2015, menunjukkan makin beratnya tantangan bagi Lemdikti. Pesaing dalam meraih kepercayaan masyarakat selama ini, hanya perguruan tinggi negeri dengan bantuan keuangan pemerintah, akan bertambah lagi dengan perguruan tinggi asing, yang modalnya jauh lebih besar.

Dengan demikian, harus diakui bahwa upaya lembaga pendidikan melaksanakan tugasnya tidaklah mudah, bahkan cenderung makin menghadapi banyak tantangan. Celah bagi masuknya pendidikan asing yang semula lebih didominasi pemikiran dan inisiatif pemerintah, kini telah diperkuat oleh UU

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<sup>1</sup> Disampaikan pada Seminar Peluang dan Tantangan SDM Indonesia Dalam Memasuki MEA 2015, FKMP Unsurya, Jakarta, 3 Oktober 2015.

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## METODA ILMIAH PENELITIAN KUANTITATIF

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**Abstrak.** Metoda ilmiah untuk penelitian kuantitatif pada dasarnya menggunakan statistika. Kedudukan statistika dalam proses penelitian, meliputi; perumusan masalah, melakukan kajian literatur, menyusun hipotesis, mengumpulkan dan mengolah data untuk menguji hipotesis, serta membuat kesimpulan dan inferensi. Tujuan penelitian ini (sebagai contoh praktis) adalah untuk mengetahui pengaruh kualitas pelayanan dan komitmen mahasiswa terhadap motivasi berprestasi di Perguruan Tinggi Swasta (PTS) Jakarta. Subjek penelitian ini adalah sebanyak 80 mahasiswa, dengan menggunakan 5 Skala Likert. Kerangka penelitian mengacu pada apakah kualitas pelayanan dan komitmen mempunyai pengaruh terhadap motivasi berprestasi, diukur dari 25 butir pertanyaan/pernyataan untuk kualitas pelayanan, 26 butir komitmen, dan 29 butir untuk motivasi berprestasi. Analisis data yang dipakai dalam penelitian adalah analisis korelasi dan analisis jalur. Hasil pengujian data diperoleh dengan menggunakan Program SPSS. Dari hasil penelitian dapat disimpulkan bahwa: (1) terdapat pengaruh dari kualitas pelayanan terhadap motivasi berprestasi, (2) terdapat pengaruh dari komitmen terhadap motivasi berprestasi, (3) terdapat pengaruh kualitas pelayanan dan komitmen secara bersama-sama terhadap motivasi berprestasi mahasiswa PTS Jakarta.

**Kata kunci:** *kualitas pelayanan, komitmen, motivasi berprestasi.*

## SCIENTIFIC METHOD FOR QUANTITATIVE RESEARCH

**Abstract.** Scientific method for quantitative research is basically using statistics. Statistical status in quantitative research proses are included; problem formulation, analysis of theorem, hypothesis formulation, collect and analyse data to prove hypothesis and state the conclusion. The purpose of this study (for example) was to determine the influence of service quality and commitment on achievement motivation at Private University in Jakarta. The subject of this research were 80 students, by using 5 Likert Scale. The framework of this research was based on that service quality and commitment had influence of achievement motivation. The service quality was measured with 25 items question, commitment was measured